

May 1, 2023

Dear members:

It's been my privilege to serve as president and CEO of MassCPAs for nearly a decade. As we enter a new membership year, I wanted to share that this will be my last year at MassCPAs, as I have decided to retire effective December 31, 2023.

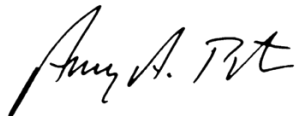
As many of you know, this has been my plan for some time. Last year, MassCPAs' Board of Directors formed a committee to search for my successor and after a robust selection process, unanimously elected Zach Donah, CAE, current deputy CEO and former vice president of advocacy, to succeed me as president and CEO, effective January 1, 2024.

I am thrilled that Zach was selected, as no one is better suited to lead MassCPAs into the future. Zach's promotion is the culmination of a strategic and deliberate succession planning process, through which we expect a seamless transition as he assumes this new role. A steadfast and strategic leader, Zach has been instrumental in developing – and helping achieve upon – the Society's strategic goals. He has a proven track record of leadership not only in the accounting profession, but also within the association and business communities. His vision will be instrumental in guiding the profession, growing the accounting pipeline and maintaining the Society's unwavering commitment to superior member service while increasing your opportunities to learn, connect and prosper now and in the future.

As I close out this chapter in my life, I'm reminded of all the accomplishments we've worked on together – from tax challenges and sweeping changes in the profession, to leading the charge during the pandemic and adapting to new technologies, to chatting with aspiring CPAs about the myriad career paths they can take. We are 11,500 members strong and can accomplish amazing things together. I look forward to working with the Board, MassCPAs staff and you to address the continued challenges we will face in the year ahead.

To each of you, I offer my heartfelt thanks for the extraordinary opportunity I've had to lead you at MassCPAs, and I hope to see you at our events over the next several months to personally express my gratitude. You belong to an outstanding profession and exceptional organization that, because of your support, will continue to protect, enhance and promote the value of being a CPA in Massachusetts in 2023 and beyond.

Warmest Regards,



Amy Pitter  
President and CEO